

GOVT. HRANGBANA COLLEGE: Aizawl, Mizoram
COMMITTEES/CELLS/BOARDS/CLUBS/SOCIETY ANNUAL REPORT FORMAT
for the academic session July2019-June2020

1. Name of the committees/cells/boards/clubs/society : Internal Complaints Committee (ICC),GHBC

2. Year of Establishment : 2020

3. Brief Introduction : In pursuance of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 and as per the UGC Regulations 2015 (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in higher educational institutions) and the subsequent Rules framed there under, the Internal Complaints Committee, Government Hrangbana College was constituted in the year 2020 with the following objectives and responsibilities:

- Prevent sexual harassment and promote gender amity among students and employees;
- Create a gender sensitized community within campus as well as in the society
- Deal with all cases of sexual harassment in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment;
- Recommend appropriate punitive action against the guilty party to the concerned authority

4. Member Details:

Presiding Officer	Dr Rohmingliani
Members	Dr B Lalfakawmi
	Ms Marie Zodinpuii
	Mr Lalnunpuia Sailo
	Ms Ngurliani Sailo
	Mr Sangchhuankhuma
Legal expert	Ms Ramdinmawii, Advocate
External Member	Member, MHIP, Chandmari Branch
Student Member	General Secretary, S.U, GHBC

5. No. of committee meetings held during the academic session (July2019-June2020) : 4(Four)

6. Activities/Events/Seminar/Workshop/Projects/Publications etc. undertaken:

Sl. no.	Topic/Title/Name	Date & Duration	Resource Persons	Sponsored by/ Collaborations (if any)	No of Participants	Context	Outcome
1.	Five days Training on Self-Defense for Women	10 th -14 th February, 2020	Mr Laltanpuia, 1 st Dan Black Belt and National Accredited Coach	In collaboration with Women Cell, Sponsored by RUSA, GHBC	180	Female students were taught Practical ways to fight and defend themselves	All participants learnt various easy and usable techniques to defend themselves.

7. Any other activities/accomplishments/awards/endeavours undertaken:

1. Members of the Committee put up Sexual Harassment Notices on prominent places in the college building on 17th July, 2020

8. No. of cases filed : NIL

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 for the academic session **July2020-June2021**

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- To implement the Anti-Sexual Harassment Act at workplace and to receive all cases of sexual harassment
- Submit an Annual Report (The number of case filed at their disposal and details regarding the case)
- Bring about awareness about what comprises 'Sexual Harassment' at the workplace by way of making posters, documents, notices, etc.
- To deal with all cases of sexual harassment in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
- In this regard, the ICC
 - 1) is entitled to initiate an inquiry into the complaint of a sexual harassment incident at workplace
 - 2) is empowered to summon witnesses and parties before the committee to give statement
 - 3) can assert its powers and summon evidence to be examined, if it is deemed necessary to do so by the Committee

Once the inquiry is completed and if the Internal Complaints Committee finds the person guilty, the ICC has the responsibility of recommending appropriate punitive action against the guilty party to the concerned authority.

Ref: https://www.ugc.ac.in/pdfnews/7203627_UGC_regulations-harassment.pdf (pages 10-18)

4. Member Details:

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Members	Dr B Lalfakawmi
	Ms Marie Zodinpuii
	Dr Lalnunpuia Sailo
	Ms Ngurliani Sailo
	Mr Sangchhuankhuma
Legal expert	Ms Ramdinmawii, Advocate
External Member	Letter informing and requesting nominee for membership has been submitted to MHIP, Chandmari Branch. Reply from the said body is awaited.
Student Member	General Secretary, S.U, GHBC

5. No. of committee meetings held during the academic session (July2020-June2021) : One(1)

6. Activities/Events/Seminar/Workshop/Projects/Publications etc. undertaken: NIL

Sl. no	Topic/Title/Name	Date & Duration	Resource Persons	Sponsored by/ Collaborations (if any)	No of Participants	Context	Outcome

7. Any other activities/accomplishments/awards/endeavours undertaken:

1. Putting up Sexual Harassment Notice at strategic locations in the College Building on 17th July,2020.

2 .In pursuance of the need to appoint an External Member, a letter requesting nominee for membership to the ICC has been submitted in the previous year to the President, MHIP, Chandmari Branch but no response has been received. In this regard and in view of change in the office bearers of MHIP,Chandmari Branch, the new President Pi Lalhmachhuani has been contacted to request her to nominate an External Member to the ICC.

. No.of cases filed : No cases of Sexual Harassment was filed during the Reporting Period.

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Legal expert	Ms Ramdinmawii, Advocate
External Member	Letter informing and requesting nominee for membership has been submitted to MHIP, Chandmari Branch. Reply from the said body is awaited.
Student Member	General Secretary, S.U, GHBC

5. No. of committee meetings held during the academic session (July2020-June2021) : Three(3)

6. Activities/Events/Seminar/Workshop/Projects/Publications etc. undertaken: 2

Sl. no.	Topic/Title/Name	Date & Duration	Resource Persons	Sponsored by/ Collaborations (if any)	No of Participants	Context	Outcome
1.	International Webinar on International Women's Day	8 th March, 2022	Hahat Melchior, Corporate Communication Leader, Switzerland	In Collaboration with IQAC and Women Development Cell, GHBC	68	Celebrate and observe International Women's Day, 2022 with the campaign theme #BreakTheBias	Students were encouraged to strike the IWD pose (crossed arms) and share #BreakTheBias image, video, resources, presentation on social media using #IWD2022 #BreakTheBias to encourage people to commit to helping forge an inclusive world.
2.	Webinar on Exploring Entrepreneurship in your Region and Success Mantras	1 st April, 2022	Prof Giribabu, Department of Economics, Mizoram University	In Collaboration with Research and Consultancy Cell, GHBC	72	Prospects for Entrepreneurship in Mizoram was discussed along with strategies of achieving success	The topic being relevant and interesting captured the interests of the students. The students had a lot of questions for the Resource Person who gave them valuable advices and suggestions along with strategies for entrepreneurship and achieving success in the field that they may chose.
3.	Webinar on Law against Sexual Harassment of Women in the Workplace in India: An Overview	13 th April, 2022	Cacy Malsawmtluangi Ralte, Judicial Magistrate First Class	In Collaboration with IQAC and Research and Consultancy Cell, GHBC	78	Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 and as per the UGC Regulations 2015 (Prevention, Prohibition and Redressal	Students were made aware of existing Sexual Harassment Laws and related enactments of the Government as also the existence of an Internal Complaints Committee in the College to deal with any and all cases of sexual harassment.

						of Sexual Harassment of women employees and students in higher educational institutions) and the subsequent Rules framed there under	
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7. Any other activities/accomplishments/awards/endeavours undertaken:

1. **Sexual Assault Awareness Month** was observed throughout the month of April. A large banner of (5X3) feet dimension on Sexual Assault Awareness month was made and put up at the entrance college building. E-Posters were made and posted in Social media Platforms. A total of eight(8) E-posters with various themes related to Sexual Harassment such as – victim shaming, role and functions of ICC, public awareness on Sexual Harassment in general, definition of Sexual Assault/Sexual Harassment-were made and two E-posters were posted every single week in Social Media Platforms for the whole month of April.

The preferred colour of Sexual assault awareness is Teal-blue. Teal has been chosen because it symbolizes trust, devotion and healing-all of which play an important role in SAAM. As such, Teal Ribbons in Rolls were purchased along with Safety Pins and were distributed among the Staff of the College to wear as a sign of solidarity during the whole month of April.

2. **Denim Day-Sexual Assault Awareness Month Day of Action** observed on 28th April, 2022. Denim Day is an international response to the Italian Supreme Court's decision to overrule a 1999 rape conviction because the victim was wearing tight jeans. The faculty, including the Principal, and even our alumni wore jeans to show solidarity and support for survivors of sexual assault and to eliminate victim blaming.

8. No. of cases filed : No cases of Sexual Harassment was filed during the Reporting Period.



1. Name of the committees : Internal Complaints Committee (ICC),GHBC

2. Year of Establishment : 2020

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Members	Dr B Lalfakawmi
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	Dr Lalnunpuia Sailo
	Ms Ngurliani Sailo
	Mr Sangchhuankhuma
Legal expert	Ms Ramdinmawii, Advocate
External Member	Ms Louis Huhnar, Senior Adviser, MHIP(Chandmari Branch); Ex-Principal, Hindi Training College; Treasurer, Mizoram Hindi Prachar Sabha; General Secretary, Riseup Society; Advisor, Mizoram Karate Association etc.,
Student Member	General Secretary, S.U, GHBC

5. No. of committee meetings held during the academic session (July2022-June2023) : Two(2)

6. Activities/Events/Seminar/Workshop/Projects/Publications etc. undertaken: 1

Sl. no.	Topic/Title/ Name	Date & Duration	Resource Persons	Sponsored by/ Collaborations (if any)	No of Participants	Context	Outcome
1.	Seminar on Legal Awareness	27 th October 2022	C.Ramdinmawii, Advocate and Legal Advisor of GHBC	In Collaboration with Anti-Ragging & Legal Aid Cell, Grievance Redressal Cell, and Equal Opportunity Cell, GHBC	72	The seminar aimed to raise awareness about legal rights, responsibilities, and the importance of legal literacy in the community.	The participants gained valuable insights into legal frameworks, rights, and legal remedies available to them. They learned about various legal issues such as consumer rights, women's rights, property rights, and legal provisions related to harassment and discrimination. The seminar also provided information on the legal aid services available for those in need.

7. Any other activities/accomplishments/awards/endeavours undertaken:

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The preferred colour of Sexual assault awareness is Teal-blue. Teal has been chosen because it symbolizes trust, devotion and healing-all of which play an important role in SAAM. As such, Teal Ribbons in Rolls were purchased along with Safety Pins and were distributed among the Staff of the College to wear as a sign of solidarity during the whole month of April.

8. No. of cases filed : One(1)

Details of the Complaint received and the subsequent Actions Undertaken in response

22nd of November, 2022

On the 22nd of November in the year 2022, a formal complaint regarding a case of sexual assault was discovered within a designated receptacle for complaints situated within the confines of the educational institution. The complaint, presented in a typewritten format on standard A4 paper, deliberately omitted any identifying details pertaining to the individual who lodged the grievance.

Upon thorough contemplation, it was determined that the issue necessitates the involvement of the Principal prior to determining the subsequent course of action.

The proceedings were furthered within the confines of the Principal's Office Chamber, wherein a collective resolution was reached to seek the counsel of a legal authority in order to address the aforementioned issue. A telephonic communication was initiated with a legal expert, who advised the Committee to maintain a state of suspension regarding the issue at hand, given that the complaint lacked a signatory and therefore, remained anonymous.

Given the prevailing circumstances, the Committee's progression was impeded until such time as the identity of the complainant could be ascertained.

The prudent course of action was determined to be a patient observance until November 30th, 2022, to ascertain whether the individual lodging the complaint would disclose their identity or if a fresh grievance pertaining to the same matter would be forthcoming.

6th of December,2022

On the 6th of December in the year 2022, a meeting of the ICC was called to address the aforementioned formal complaint regarding the matter of Sexual Harassment. This complaint had been received and acknowledged, leading to the scheduling of a meeting on the 22nd of November in the same year. The primary objective of this meeting was to engage in a thorough and extensive discussion on the aforementioned issue. The matter in question had undergone extensive deliberation with a legal specialist, to whom the committee had duly informed about the lack of a signatory and the anonymous nature of the complaint. Due to the mysterious nature of the claimant's identity, the committee encountered an obstacle impeding the progression of its deliberations. Pursuant to the legal advice proffered by the legal authority, the committee has reached a decision to exercise prudence and forbearance until the designated date of November 30th, 2022, with the aim of ascertaining the true identity of the complainant.

In light of the fact that the individual who filed the complaint has chosen to remain anonymous and no additional grievances have been raised regarding the aforementioned issue up to this point, the Committee has collectively decided to expeditiously conclude the case.

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2. **Year of Establishment** : 2020

3. **Role and Responsibilities:** In pursuance of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 and as per the UGC Regulations 2015 (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in higher educational institutions) and the subsequent Rules framed there under, the Internal Complaints Committee, Government Hrangbana College was constituted in the year 2020 with the following objectives and responsibilities:

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Members	Dr Marie Zodinpuii
	Ms Lynda Vanlalruati
	Ms Vanlalmangaihsangi
	Dr Domuanlal
	Ms Daisy Lallianpuii
	General Secretary, Students Union

Legal expert	Ms Ramdinmawii, Advocate
External Member	Ms Louis Hauhna, Senior Adviser, MHIP(Chandmari Branch); Ex-Principal, Mizoram Hindi Training College; Treasurer, Mizoram Hindi Prachar Sabha; General Secretary, Riseup Society; Advisor, Mizoram Karate Association etc.,

5. **No. of committee meetings held during the academic session (July2024-June2025) :** (minutes with attendance) - 5(Five)

6. Activities:

- Programme on Physical Techniques for Self-Defense was organised by ICC, Govt Hrangbana College in collaboration with the GHBC-SEC on Safety and Emergency Preparedness and the Department of Public Administration of the college. The objective of the program would be to equip participants with practical self-defense skills and increase awareness about personal safety measures.

The programme was uploaded in the college official YouTube Channel, Click the Link below to view the programme:

<https://youtu.be/C4t11EVPOyM?si=joV2lmHM7C8iM8hZ>

- The *Pledge of Solidarity* was organised on 28.08.2024 was organized by the Internal Complaints Committee, to show support for survivors of sexual assault and harassment and to promote awareness within the college community. The *Pledge of Solidarity* involved students coming together to publicly affirm their commitment to supporting survivors and standing against sexual violence. The pledge highlighted key commitments such as speaking out against sexual violence, fostering a safe environment, and advocating for respect and consent. Students carried lit candles while reading the pledge as a symbol of unity and support.

The programme was uploaded in the college official You Tube Channel, Click the Link below to view the programme:

<https://youtu.be/AyrnzJfiJyU?si=rDNLkST198L6mVC6>

6. No. of Cases filed during the reporting period: NIL

