

## Minutes of the Meetings of the ICC Govt. Hrangbana College

1<sup>st</sup> Meeting of the Internal Complaints Committee, Government Hrangbana College

Date : 14<sup>th</sup> February, 2020

Place : Faculty & Research Scholar Room, Library, GHBC

Time : 12:00 PM

Members Present :  
1. Dr. Rohmingliani  
2. Marie Zodinpuii  
3. B. Lalfakawmi  
4. Dr Lalnunpuia Sailo  
5. Ngurliani Sailo  
6. Sangchhuankima

The Presiding Officer, Dr. Rohmingliani greeted all the members and gave a report outlining the composition, functions, and objectives of the ICC, etc.,

After a brief deliberation, the Committee made the following resolutions:

1. To put up 'Sexual Harassment Notices' in the college, specifying what constitutes 'Sexual Harassment' and to display contact numbers where complaints and inquiries can be made.
2. The 'Sexual Harassment Notice' is to be prepared by Ms. B. Lalfakawmi and Ms. Marie Zodinpuii.

  
(MARIE ZODINPUII)

Secretary

  
(DR ROHMINGLIANI)

Presiding Officer



Principal  
Govt. Hrangbana College  
Aizawl : Mizoram

## 2<sup>nd</sup> Meeting of the Internal Complaints Committee, Government Hrangbana College

Date : 15<sup>th</sup> July, 2020  
Place : Teachers' Common Room  
Time : 11:00 AM

Members Present : 1. Dr Rohmingliani  
2. Marie Zodinpuui  
3. Dr Lalnunpuia Sailo  
4. Ngurliani Sailo  
5. Sangchhuankima

The Presiding Officer, Dr Rohmingliani greeted all the members and thanked them for their presence. Since the ICC was in its formative stage, she briefed the members regarding the required composition of the committee.

After a brief deliberation, the Committee made the following resolutions:

1. As per the UGC Regulation 2015, students' representatives should be appointed as members of the Committee, if any case that came to the ICC involves students. As such, the following are to be appointed as members of ICC:

(i) One Class Representative of 6<sup>th</sup> Semester (Department Concerned)

(ii) Vice President of Students Union

2. One representative of MHIP Chanmari (NGO) Branch be appointed as External Member.

3. The College Advocate be appointed as the Legal Expert.

4. Sexual Harassment Notices be put up at strategic points within the college building. The points/location selected are:

(i) at the Entry point of the College Building on the Canteen side

(ii) Students' Notice Board

(iii) The Golden Hall Floor

(iv) Library Floor



(MARIE ZODINPUII)

Secretary



(DR ROHMINGLIANI)

Presiding Officer

**3<sup>rd</sup> Meeting of the Internal Complaints Committee, Government Hrangbana College**

**Date :** 18<sup>th</sup> October, 2021

**Place :** Teacher's Common Room

**Time :** 12:00 Noon

**Members Present :**

1. Dr Rohmingliani
2. Marie Zodinpuii
3. Dr Lalnunpuia Sailo
4. Ngurliani Sailo
5. Sangchhuankima
6. Dr B Lalfakawmi

The Presiding Officer, Dr Rohmingliani welcomed all the members and thanked them for their presence. She gave a brief review of all activities of the ICC:

**Activities of ICC**

1. Putting up Notification of Sexual Harassment at strategic locations in the college building on 17<sup>th</sup> July, 2020

2. The ICC, still being in its formative stages and in pursuant of the requirement to induct an External Member, a letter requesting a nominee for membership has been submitted to the President, MHIP, Chandmari Branch, Aizawl in the previous year but no response has been received so far. With the change in leadership of the MHIP, Chandmari Branch, it was decided that a fresh request be made for nominating an external member to the concerned authority.

After review of the activities, the Committee discussed the tentative Plan of Action to be pursued by the Committee. After a brief deliberation, the Committee agreed on the following Tentative Plan of Action:

**Tentative Plan of Action**

1. To disperse information regarding the existence, role and functions of the ICC through E-Posters and other Social Media Platforms.
2. To make short video clips on role and functions of ICC.
3. To make a budget for the coming Academic Year.

The Presiding officer requested all members to consider the above Tentative Plan of Action (POA) and submit their views and suggestions on the POA when the ICC would meet again on 21<sup>st</sup> October, 2021. The POA would then be discussed again and changes made if required.

  
(MARIE ZODINPUII)

Secretary

  
(Dr. H. LALZIDINGA)  
Principal  
Govt. Hrangbana College  
Aizawl, Mizoram

  
(DR ROHMINGLIANI)

Presiding Officer



4<sup>th</sup> Meeting of the Internal Complaints Committee, Government Hrangbana College

Date : 21<sup>st</sup> October, 2021  
Place : Teacher's Common Room  
Time : 11:30 A.M

Members Present : 1. Dr Rohmingliani  
2. Marie Zodinpuii  
3. Dr B Lalfakawmi  
4. Ngurliani Sailo  
5. Sangchhuankima  
6. Dr Lalnunpuia Sailo

The Presiding Officer greeted all the members and thanked them for their presence. She reminded the members that the purpose of the meeting was to draw up a final Plan of Action.

After a brief discussion, the Committee agreed on the following Plan of Action:

Plan Of Action

1. To disperse information on the role and functions of ICC and on Sexual Harassment in general, E-Posters be made and posted on Whatsapp groups and other Social Media Platforms. Dr Lalnunpuia Sailo is in charge of making the E-Posters.
2. To observe International Sexual Assault Awareness Month by putting up a banner in the college building and distributing Teal Colored ribbons for staff members to wear throughout the month of April. (April is Sexual Assault Awareness month and the colour 'Teal' is the theme colour)
3. To make short video clips to disseminate information and bring awareness regarding Sexual Harassment and the role of ICC.
4. To conduct Essay Writing Competition on 'Sexual Harassment' to bring awareness regarding Sexual Harassment and the role of ICC.

  
(MARIE ZODINPUII)

Secretary

  
(DR ROHMINGLIANI)

Presiding Officer



(Dr. H. LALZIDINGA)  
Principal  
Govt. Hrangbana College  
Aizawl, Mizoram



5<sup>th</sup> Meeting of the Internal Complaints Committee, Government Hrangbana College

Date : 16<sup>th</sup> March, 2022  
Place : Teacher's Common Room  
Time : 11:00 AM

Members Present :  
1. Dr Rohmingliani  
2. Marie Zodinpuii  
3. Dr B Lalfakawmi  
4. Ngurliani Sailo  
5. Sangchhuankima  
6. Dr Lalnunpuia Sailo

The Presiding Officer, Dr Rohmingliani greeted all the members and thanked them for their presence. She gave a brief review of the Plan of Action that was made by the Committee in the previous meeting. Since April is Sexual Assault Awareness month, preparations have to be made immediately to carry out the activities that have been planned for the month.

After a brief deliberation, the Committee made the following resolutions to observe Sexual Assault month and also to take the following actions:

1. A large banner of (5X3) feet dimension on Sexual Assault Awareness month be made and put up in the college building

2. E-Posters be made ready to be posted in Social media Platforms. A total of eight (8) E-posters with various themes related to Sexual Harassment such as – victim shaming, role and functions of ICC, public awareness on Sexual Harassment in general, definition of Sexual Assault/Sexual Harassment – be made and two E-posters be posted every single week in Social Media Platforms for the whole month of April.

3. Teal Ribbons in Rolls be purchased along with Safety Pins to be distributed among the Staff of the College to wear as a sign of solidarity during the whole month of April.

4. Members of ICC should meet on 31<sup>st</sup> March, 2022 to put up the Sexual Assault Awareness Banner and also to make Teal Ribbons for distribution,

  
(MARIE ZODINPUII)

Secretary

  
(DR ROHMINGLIANI)

Presiding Officer

  
(Dr. H. LALZIDINGA)  
Principal  
Govt. Hrangbana College  
Aizawl, Mizoram



6<sup>th</sup> Meeting of the Internal Complaints Committee, Government Hrangbana College

Date : 22<sup>nd</sup> November, 2022  
Place : Library Research Scholar Room  
Time : 01:16 P.M

Members Present :  
1. Dr Rohmingliani  
2. Marie Zodinpuii  
3. Dr B Lalfakawmi  
4. Ngurliani Sailo  
5. Dr Lalnunpuia Sailo

Agenda : Sexual Assault Complaint (retrieved from Complaint Box)

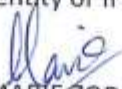
The Presiding Officer, Dr Rohmingliani greeted all the members and informed the members that a Sexual Assault Complaint has been submitted. She gave further details about the complaint saying that the complaint was in a type written form on A4 paper without any information on the identity of the Complainant. She urged all the members to maintain complete confidentiality due to the serious nature of the complaint.

After careful deliberation, it was decided that the matter should be taken to the Principal before deciding the next course of action.

The meeting was continued in the Principal's Office Chamber where it was decided to consult a legal expert on the matter. A phone call to a legal expert was made and the Committee was counseled to keep the matter in abeyance since the complaint had no signatory and was thus, anonymous.

Under such circumstances, the Committee could not proceed further until and unless the identity of the complainant was discovered.

It was decided to wait till the 30<sup>th</sup> November, 2022 to see if the complainant would reveal his/her identity or if a fresh complaint on the same issue would be received.

  
(MARIE ZODINPUII)

Secretary

  
(DR ROHMINGLIANI)

Presiding Officer

7<sup>th</sup> Meeting of the Internal Complaints Committee, Government Hrangbana College

Date : 6<sup>th</sup> December, 2022  
Place : Teachers Common Room  
Time : 01:00 P.M



Principal  
Govt. Hrangbana College  
Aizawl : Mizoram

Members Present : 1. Dr Rohmingliani  
2. Marie Zodinpuii  
3. Dr B Lalfakawmi  
4. Ngurliani Sailo

The Presiding Officer, Dr. Rohmingliani, extended her warm welcome to all the members in attendance at the meeting. A formal grievance pertaining to the issue of Sexual Harassment was duly received, prompting the convening of a meeting on the 22nd of November in the year 2022, with the express purpose of engaging in a comprehensive discourse on the aforementioned matter. The aforementioned matter had been subjected to thorough deliberation with a legal expert, to whom the committee had duly apprised of the absence of a signatory and the anonymous nature of the Complaint. Given the obscurity surrounding the identity of the complainant, the committee found itself unable to proceed any further in its proceedings. In accordance with the legal counsel provided by the

legal expert, the committee has resolved to exercise patience until the 30th of November, 2022, in order to ascertain the identity of the individual who has lodged the complaint.

Given that the identity of the complainant remains undisclosed and no subsequent complaint pertaining to the aforementioned matter has been lodged thus far, the Committee has collectively resolved to promptly terminate the case.

  
(MARIE ZODINPUII)  
Secretary

  
(DR ROHMINGLIANI)  
Presiding Officer

GOVT. HRANGBANA COLLEGE  
**DISCIPLINARY AND GRIEVANCE REDRESSAL COMMITTEE**

MEETING MINUTES

Date: 16<sup>th</sup> July, 2022 (Friday)  
Time: 1:30 PM  
Place: Teachers' Common Room

Members present:

1. Mr. Lalthlengliana Hrahsel
2. Mr. B. Lalrawngbawla
3. Ms. Zohmingliani Lyngdoh
4. Ms. H. Lalzari
5. Mr. Ngurthankima Sailo
6. Prof. Kalyan Adak
7. Ms. Lianchhingpuii



Principal  
Govt. Hrangbana College  
Aizawl - Mizoram

8. Dr. Juliet Lalremmawii Ralte

Agenda:

1. Report and Review

Resolutions:

1. Report:

- (a) Banners were erected in the campus as resolved by the previous meeting.
- (b) Virtual banners were also circulated in social media groups associated with the college community.
- (c) No complaints have been received in Complaints/suggestion boxes nor electronically.
- (d) No untoward incidents were reported within the college campus to warrant disciplinary measures.

2. Review: Since the pandemic SOP restricts students access to the college campus students' problems had been routed differently. Problems faced by the students had been directly resolved by college establishment and concerned academic problems without the involvement of the committee. It is heartening to learn that issues raised by students were resolved immediately by concerned departments and college administration.



(LALTHLEGLIANA HRAHSEL)

Chairman



(B. LALRAWNGBAWLA)

Secretary

Meeting minute of Anti-Ragging Committee and Legal Aid Cell

Place: Common Room, GHBC

Time: 4<sup>th</sup> October 2022      1:00 PM

Members Present:

1. Ms Laldinpuii
2. Dr.Lalfakzuala
3. Mr.Doumuanlal
4. Dr.C.Lalrinfeli
5. Dr.Lalnunpuia Sailo



Principal  
Govt. Hrangbana College  
Aizawl : Mizoram



8. Dr. Zothanzami
9. Dr. Juliet Lalremmawii Ralte

Agenda:

1. Plan for new Academic Session

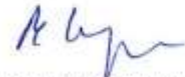
Resolutions:

1. Banners to be placed at strategic points in the college campus so students may
  - (a) submit their complaints physically or virtually
  - (b) report untoward incidents discreetly
2. Due to the pandemic virtual banner should be circulated within the college community bearing the same themes noted in the previous resolution.
3. Mr. B. Lalrawngbawla, Secretary of the Committee shall check complaint/suggestion box in the college and complaint email.



(LALTHLENGLIANA HRAHSEL)

Chairman



(B. LALRAWNGBAWLA)

Secretary

GOVT. HRANGBANA COLLEGE  
DISCIPLINARY AND GRIEVANCE REDRESSAL COMMITTEE

MEETING MINUTES

Date: 16<sup>th</sup> May, 2023 (Monday)  
Time: 2:00 PM  
Place: Teachers' Common Room

Members present:

1. Mr. Lalthlengliana Hrahsel
2. Mr. B. Lalrawngbawla
3. Ms. Zohmingliani Lyngdoh
4. Mr. Ngurthankima Sailo
5. Prof. Kalyan Adak
6. Ms. Lianchhingpuii
7. Dr. Zothanzami



Govt. Hrangbana College  
Aizawl - Mizoram

Agenda: Letter received from UGC Prof.Rajesh Jain, Secretary, UGC dated 16<sup>th</sup> September, 2022

The meeting was chaired by the Chairman, Ms Laldinpuii and opened discussion on the letter received from UGC in relation to the various steps to be undertaken to prevent ragging. Though ragging was hardly done in the college premises, the chairman however denoted that on the 9<sup>th</sup> September, 2022, students of all semesters, GHBC had pledge taking on anti-ragging at the closing function of the College Week. After careful deliberation on the said agenda, the meeting unanimously resolved the following resolutions

Resolutions:

1. To conduct pledge taking on anti-ragging at Women's Hostel
2. To make the students of III and V semester student aware of the consequences of ragging and make the CR and LR of each Department give their signature on the pledge on behalf of their respective class.
3. To organize Legal Awareness Seminar. It was decided that Ms. Ramdinmawii, Legal Advisor of the college be contacted and chalk out programme for the same. The meeting also agreed to organize the seminar in collaboration with Grievance Redressal Cell, Equal Opportunity Cell and Internal Complaints Committee. The Chairman and Secretary were entrusted to take necessary actions for the same. Tentative date for the seminar be 25<sup>th</sup> October, 2022.
4. The meeting also resolved to display anti-ragging poster (available at the UGC website) including the contact information of anti-ragging committee members at the college premises to cater to the needs of the students.

The meeting ended at 2:00 PM

  
(LALDINPUII)  
Chairman

(Dr.C.LALRINFELI)  
Secretary

#### Meeting minutes of Anti-Ragging Committee and Legal Aid Cell

Place: Common Room, GHBC

Date: 7<sup>th</sup> November, 2022

Time: 2 PM

Members Present:

1. Ms Laldinpuii
2. Dr.Lalfakzuala
3. Dr.C.Lalrinfeli
4. Dr.Lalnunpuia Sailo

  
Govt. Hrangzama College  
Aizawl : Mizoram

## 5. Doumuanlal

### Agenda: Review of Seminar

The meeting was presided over by the Chairman. A review of the seminar on 'Legal Awareness' organized by the Committee for all 5<sup>th</sup> Semester students was made and the members were very satisfied with the successful conduct of the Seminar. It was also suggested that such awareness campaign may be organized by the cell again in the near future for the benefit of the students of other semesters as well.

Sd-

(LALDINPUII)

Chairman

sd-

(DOUMUANLAL)

Recording Secretary

### Meeting minutes of Anti-Ragging and Legal Awareness Cell

Place: Conference Hall

Date: 10<sup>th</sup> November, 2022

Time: 1:00 PM

#### Members Present:

1. Ms Laldinpuii
2. Dr.Lalfakzuala
3. Dr.C.Lalrinfeli
4. Dr.Lalnunpuia Sailo
5. Doumuanlal

#### Agenda: Awareness Campaign, Pledge on Anti-ragging

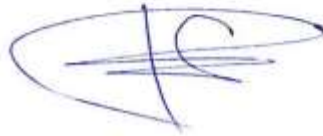
The meeting was chaired by the Chairman. After careful discussions, the following resolutions were made.

1. It was resolved that the Committee would organize another awareness campaign or seminar on 'Legal Awareness' for the 1<sup>st</sup>, 3<sup>rd</sup> and 5<sup>th</sup> semesters students as and when time permits
2. The meeting also decided that a pledge on anti-ragging would be read out on Freshers' day, 2023 again as done in the previous year
3. It was also resolved that the class representatives(CR) and Lady Representatives (LR) of all semesters of each department be made to sign a pledge on anti-ragging to create awareness and the consequences of ragging.

  
Principal  
Govt. Hrangbana College  
Aizawl, Mizoram

Sd-  
(LALDINPUII)  
Chairman

sd-  
(DOUMUANLAL)  
Recording Secretary



Principal  
Govt. Hrangbana College  
Aizawl : Mizoram

I WILL NOT BULLY ANYONE  
I WILL HELP ANYONE THAT'S BEING BULLIED  
I WILL REPORT BULLY WHEN I SEE IT  
I WILL HELP TO MAKE OUR COLLEGE SAFE

REPRESENTATIVES OF III SEMESTER

CR

LR

NAME ROMUANPLIA

NAME: ZONUNMAWII

SIGNATURE: [Signature]

SIGNATURE: [Signature]

DEPARTMENT OF MIZO ; GHBC

PLEDGE

I WILL NOT BULLY ANYONE  
I WILL HELP ANYONE THAT'S BEING BULLIED  
I WILL REPORT BULLY WHEN I SEE IT  
I WILL HELP TO MAKE OUR COLLEGE SAFE

REPRESENTATIVES OF I SEMESTER

CR

LR

NAME LALCHHANDAMA

NAME: LALTHLAMUANPUII

SIGNATURE: [Signature]

SIGNATURE: [Signature]

DEPARTMENT OF PSYCHOLOGY ; GHBC

Principal  
Govt. Hrangbana College  
Aizawl : Mizoram